Finding a viable solution that encourages more people to pursue a career in early childhood education to help fill labour gaps will require a co-operative effort between the provincial, territorial, and federal governments sooner, rather than later, considering many companies are requiring employees to return to the workplace.[130] A collaborative approach between these levels of government must also be extended to identifying current shortfalls in the child-care system and all potential solutions to create more child-care spaces to meet this growing demand.

Recommendations

That the Government of Canada:

1. Work with provincial/territorial governments to explore all prospective ways that could increase wage compensation for ECE workers in effort to attract more workers into the child-care sector with the goal of reducing wait lists at licensed child-care centre, setting the stage for more parents – particularly women - to enter or re-enter the workforce.

2. Work with provincial/territorial governments to examine all potential solutions to ensure there are systems in place, possibly financial, to ensure adequate child-care spaces are available to provide parents – particularly women – the opportunity to enter or re-enter the workforce.

Endorsements

The Council on Women's Advocacy supports this resolution.

Submitted By: Cambridge Chamber of Commerce

Supporting Organizations: Greater Kitchener Waterloo Chamber of Commerce and Chamber of Commerce of Brantford-Brant

[130] 6.'Alarming statistics highlight child care accessibility crisis in Canada' – May 2023, Troy Media